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8 **UNITED STATES DISTRICT COURT**  
9 **DISTRICT OF NEVADA**

10 RAYMOND GARCIA, et al.,  
11 Plaintiff(s),

Case No.: 2:17-cv-01340-APG-NJK

12 v.

**Order**

[Docket No. 197]

13 SERVICE EMPLOYEES  
14 INTERNATIONAL UNION, et al.,  
15 Defendant(s).

16 Pending before the Court is Plaintiffs' motion to seal. Docket No. 197. The Court may  
17 allow the sealing of materials filed in relation to non-dispositive motion practice upon a  
18 particularized showing of good cause. *Kamakana v. City & County of Honolulu*, 447 F.3d 1172,  
19 1180 (9th Cir. 2006).

20 The motion seeks to seal internal financial information, the exposure of which could  
21 provide employers with an unfair advantage over Local 1107. *See* Docket No. 197 at 3, Docket  
22 No. 198. Good cause exists to seal that document.

23 The motion also seeks to allow redaction to various communications to obscure the identity  
24 of certain non-party union employees. Docket No. 197 at 6; Docket No. 198-1. Plaintiffs contend  
25 that there is a risk of retaliation against these employees if their names are revealed. Docket No.  
26 197 at 6. Good cause exists to redact this document, but the Court notes that counsel did not redact  
27 the initials of these employees' names that appear immediately next to the text messages at issue.  
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1 See Docket No. 198-1 at 3-5. As such, counsel shall file this exhibit with redactions to the  
2 employees' names and initials by January 23, 2019.<sup>1</sup>

3 For the reasons discussed above, the motion to seal is **GRANTED**.

4 IT IS SO ORDERED.

5 Dated: January 17, 2019

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Nancy J. Koppe  
United States Magistrate Judge

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<sup>1</sup> As there appears to be no reason for secrecy as to these communications beyond the  
28 names and initials of employees, the exhibit shall be refiled on the public docket with the  
redactions allowed herein.